

WORK HEALTH & SAFETY POLICY



The companies recognise that the health and safety of its staff, contractors, customers and visitors to be of critical importance to their organisations

We are committed to providing a safe and healthy environment within our estates both as a place of work and for other stakeholder activities.

The companies are seeking to build a culture where Work Health and Safety (WHS) is embraced in all our activities and in the delivery of our products to our customers. We are committed to minimise workplace injuries and ill health by a process of continual improvement and the establishment of measurable objectives and targets. The companies are committed to eliminating hazards and reducing safety risks so far as is reasonably practicable, through the proactive identification of hazards, risk assessment, and the implementation of appropriate control measures.

The companies and their staff will comply with the requirements of WHS legislation and develop a WHS system that:

- Provides a safe workplace and safe systems of work
- Identifies measurable WHS objectives and targets that will be reviewed to promote continual improvement
- Incorporate staff responsibilities into position statements and standard operating procedures
- Facilitate ongoing communication through inductions, toolbox talks and safety briefings and regular meetings
- Promote consultation and participation with workers and their representatives on matters that may affect health and safety
- Develop a risk management approach to its activities
- Provide appropriate resources, training, briefings and supervision to its staff
- Provide appropriate briefings, supervision and guidance to our contractor workforce and visitors
- Ensure all incidents are appropriately investigated
- Conduct internal reviews to ensure continual improvement



Obtain and maintain independent, third-party certification to internationally recognised workplace health and safety standards ISO 45001 Occupational Health and Safety Management Systems. We require our staff, contractors, visitors and customer organisations to fulfil their duties and responsibilities in relation to WHS when working in or visiting the companies estates by:

- Following WHS instructions, systems and procedures
- Consulting on issues which may affect health and safety
- Reporting any potential hazards or incidents
- Participating in rehabilitation programs to assist injured workers to return to work in a safe and timely manner



A handwritten signature in black ink.

Jacob Lazarus
General Manager
Southern Cross Forests

14 April 2026

